

# WealthMonitor



**RBC Wealth Management**  
**The Schardt Jorgensen Group**  
 Wilmington, North Carolina  
 Charlotte, North Carolina  
 910-509-9550  
 704-264-2781  
 Bret.Schardt@rbc.com  
 www.schardtjorgensengroup.com



**Wealth Management**



**\$1.65 trillion**

Outstanding federal student loan debt as of Q3 2025. Approximately 9.4% is 90 or more days delinquent or in default.

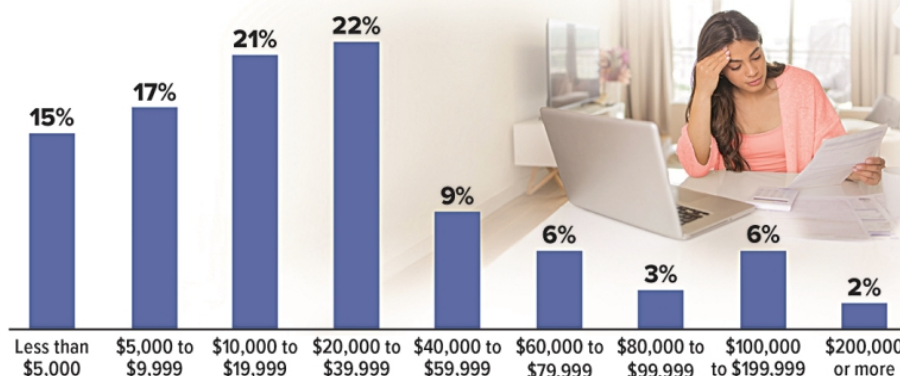
Source: Federal Reserve Bank of New York, *Quarterly Report on Household Debt and Credit Q3 2025*

## Federal Student Loans: How Much Do Borrowers Owe?

Millions of Americans have federal student loans. This chart shows the distribution of borrowers by outstanding loan balance.

As of June 2025, 32% of borrowers owe less than \$10,000 (representing 4% of all outstanding debt), 43% of borrowers owe between \$10,000 and \$40,000 (representing 24% of all outstanding debt), 15% owe between \$40,000 and \$80,000 (representing 23% of all outstanding debt), and 11% owe more than \$80,000 (representing 49% of all outstanding debt). All told, 75% of borrowers owe less than \$40,000.

Distribution of federal student loan borrowers by outstanding balance



Source: College Board, *Trends in College Pricing 2025* (numbers may not equal 100% due to rounding)

# The Evolution of Retirement Savings

The retirement savings landscape has changed dramatically over the past 50 years, starting with the introduction of traditional IRAs in 1975. The 1980s and '90s brought 401(k)s, other workplace plans, and Roth IRAs; the early 2000s welcomed health savings accounts (HSAs); and over the last decade, state-sponsored retirement savings plans came into existence. Most recently, 2025 introduced 530A accounts (also known as "Trump Accounts"), which could have a positive impact on wealth-building for some of the youngest Americans. How might these and other developments affect tomorrow's retirees?

## Automatic features

In early December 2025, *The Wall Street Journal* reported that the number of "401(k) millionaires" reached the highest level ever, with more plan money invested in the stock market than ever before.<sup>1</sup> One contributing factor could be the increase in automatic and default plan features over the past two decades.<sup>2</sup> Designed to help make work-based retirement saving easy, such features include automatic plan enrollment, auto contribution increases, and diversified default investments that include stocks. Since research shows that employees who are automatically enrolled tend to remain in the plan and in the default investments,<sup>3</sup> automatic features are likely here to stay. In fact, the SECURE 2.0 Act passed in 2022 included a provision that required most new retirement plans established after December 29, 2022, to include certain automatic features.

## State-sponsored plans

However, not all workers benefit from automatic features — or retirement plans in general — since just 54% of businesses with fewer than 50 employees offered a retirement plan in 2024.<sup>4</sup> In recent years, the federal government has tried to address this through tax benefits designed to encourage small businesses to adopt plans. Interestingly, state legislation may have an even stronger impact. Why? Unlike federal incentives, many current state laws *require* employers to offer a retirement savings plan.

As of January 2026, 20 states have enacted state-sponsored retirement programs, growing at the rate of one to two per year since 2012. Of the 20, 17 are mandated auto-IRA programs. Every state except South Dakota has at least explored offering such plans.<sup>5</sup>

## Saver's Match

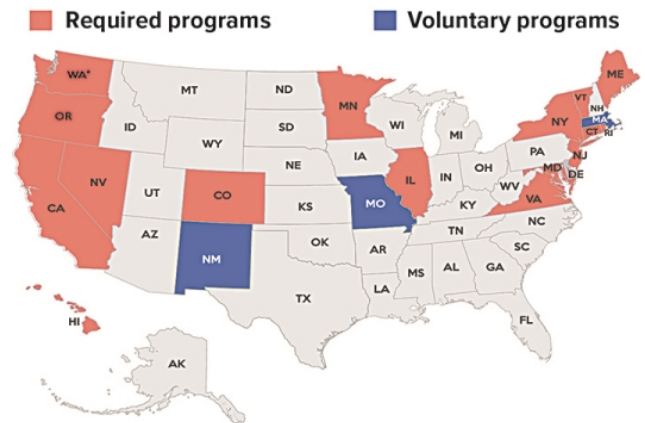
Since the first tax benefits associated with IRAs, the federal government has encouraged workers to take charge of their own futures. Currently, low-income workers receive a federal tax credit for saving in a workplace plan or IRA. However, beginning in 2027, this Saver's Credit will be replaced by a Saver's Match. Through this program, the federal government will

match 50% of an individual's contributions up to \$2,000 (maximum \$1,000 match), to be invested directly into their retirement accounts. Income limits apply.

## 530A accounts

Beginning in July 2026, parents and guardians may open these new accounts to help children get a head start on the road to retirement. Employers, parents, and others may make contributions to the accounts for any eligible child under 18. Moreover, for all eligible children born between January 1, 2025, and December 31, 2028, the federal government will make one-time \$1,000 contributions. Total annual contributions cannot exceed \$5,000 per year, per child, and accounts will be invested in low-cost index investments. Distributions will not be permitted until the child reaches age 18, at which time, the accounts generally will be subject to the same rules as a traditional IRA.

## State-Sponsored Retirement Programs



\*Mandated program takes effect in 2027.

Source: Georgetown University's Center for Retirement Initiatives, January 2026

## Is the future bright?

When viewed together, automatic plan features, state-mandated plans, the Saver's Match, and 530A accounts paint a potentially bright picture for today's younger generations; however, legislators will need to ensure that programs are designed to be easy to use and easy to understand. Awareness and education will be keys to success.

- 1) *The Wall Street Journal*, December 8, 2025
- 2) Plan Sponsor Council of America, June 25, 2025
- 3) TIAA Institute, September 2024
- 4) PLANSPONSOR, August 1, 2025
- 5) Georgetown University, January 2026

# The Evolution of Retirement Savings

The retirement savings landscape has changed dramatically over the past 50 years, starting with the introduction of traditional IRAs in 1975. The 1980s and '90s brought 401(k)s, other workplace plans, and Roth IRAs; the early 2000s welcomed health savings accounts (HSAs); and over the last decade, state-sponsored retirement savings plans came into existence. Most recently, 2025 introduced 530A accounts (also known as "Trump Accounts"), which could have a positive impact on wealth-building for some of the youngest Americans. How might these and other developments affect tomorrow's retirees?

## Automatic features

In early December 2025, *The Wall Street Journal* reported that the number of "401(k) millionaires" reached the highest level ever, with more plan money invested in the stock market than ever before.<sup>1</sup> One contributing factor could be the increase in automatic and default plan features over the past two decades.<sup>2</sup> Designed to help make work-based retirement saving easy, such features include automatic plan enrollment, auto contribution increases, and diversified default investments that include stocks. Since research shows that employees who are automatically enrolled tend to remain in the plan and in the default investments,<sup>3</sup> automatic features are likely here to stay. In fact, the SECURE 2.0 Act passed in 2022 included a provision that required most new retirement plans established after December 29, 2022, to include certain automatic features.

## State-sponsored plans

However, not all workers benefit from automatic features — or retirement plans in general — since just 54% of businesses with fewer than 50 employees offered a retirement plan in 2024.<sup>4</sup> In recent years, the federal government has tried to address this through tax benefits designed to encourage small businesses to adopt plans. Interestingly, state legislation may have an even stronger impact. Why? Unlike federal incentives, many current state laws *require* employers to offer a retirement savings plan.

As of January 2026, 20 states have enacted state-sponsored retirement programs, growing at the rate of one to two per year since 2012. Of the 20, 17 are mandated auto-IRA programs. Every state except South Dakota has at least explored offering such plans.<sup>5</sup>

## Saver's Match

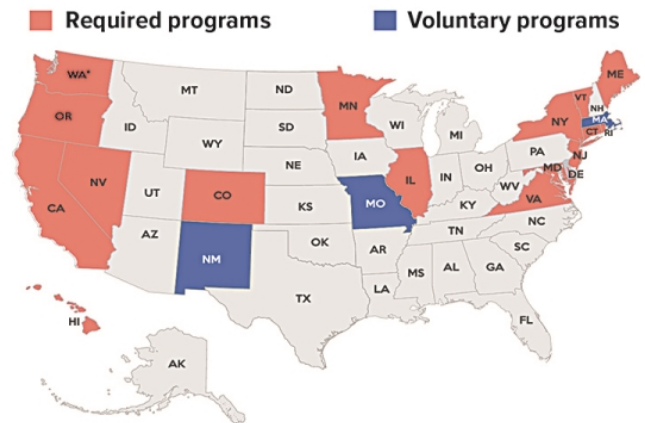
Since the first tax benefits associated with IRAs, the federal government has encouraged workers to take charge of their own futures. Currently, low-income workers receive a federal tax credit for saving in a workplace plan or IRA. However, beginning in 2027, this Saver's Credit will be replaced by a Saver's Match. Through this program, the federal government will

match 50% of an individual's contributions up to \$2,000 (maximum \$1,000 match), to be invested directly into their retirement accounts. Income limits apply.

## 530A accounts

Beginning in July 2026, parents and guardians may open these new accounts to help children get a head start on the road to retirement. Employers, parents, and others may make contributions to the accounts for any eligible child under 18. Moreover, for all eligible children born between January 1, 2025, and December 31, 2028, the federal government will make one-time \$1,000 contributions. Total annual contributions cannot exceed \$5,000 per year, per child, and accounts will be invested in low-cost index investments. Distributions will not be permitted until the child reaches age 18, at which time, the accounts generally will be subject to the same rules as a traditional IRA.

## State-Sponsored Retirement Programs



\*Mandated program takes effect in 2027.

Source: Georgetown University's Center for Retirement Initiatives, January 2026

## Is the future bright?

When viewed together, automatic plan features, state-mandated plans, the Saver's Match, and 530A accounts paint a potentially bright picture for today's younger generations; however, legislators will need to ensure that programs are designed to be easy to use and easy to understand. Awareness and education will be keys to success.

- 1) *The Wall Street Journal*, December 8, 2025
- 2) Plan Sponsor Council of America, June 25, 2025
- 3) TIAA Institute, September 2024
- 4) PLANSPONSOR, August 1, 2025
- 5) Georgetown University, January 2026

# Don't Overlook the Value of Social Security Survivor Benefits

Life insurance might play a central role in helping to protect your family's financial future. But did you know that another important source of income for your survivors could be Social Security? If you earned enough work credits by paying Social Security payroll taxes, certain family members may be eligible to receive Social Security survivor benefits based on your record. Family members who might qualify include:

- Your spouse or former spouse who is age 60 or older (50 or older if disabled)
- Your spouse or former spouse at any age, if caring for your child who is under age 16 or disabled
- Your unmarried children under age 18 (19 if attending K-12 school full time, or any age if disabled before age 22)
- Your dependent parents age 62 or older

The number of work credits you need depends on your age when you die. The younger you are, the fewer credits you'll need for survivor benefits, but no one needs more than 40 credits (10 years of work). Under a special rule, your children and your spouse caring for your children can get benefits if you have at least six credits (one-and-a-half years of work) in the three years before your death.

This is a general overview — the rules are more complex. For more information on eligibility requirements, contact the Social Security Administration at (800) 772-1213.

## How much will your survivors receive?

An eligible family member will receive a monthly survivor benefit based on your average lifetime earnings. The higher your earnings, the higher the benefit. This benefit is equal to a percentage of your basic Social Security benefit and depends on your survivor's age and relationship to you.

For example, at full retirement age (FRA) or older, your spouse may receive a survivor benefit equal to 100% of your basic Social Security benefit. However, a spouse who has not yet reached FRA at the time of your death will receive a reduced benefit, generally 71.5% to 99% of your basic benefit (75% if your spouse of any age is caring for a child under age 16).

Your dependent child may also receive 75% of your basic benefit. However, the total amount of money that can be paid to your family each month is generally limited to about 150% to 180% of your basic benefit.

You can find out more about future Social Security benefits by signing up for a *my* Social Security account at the Social Security website, [ssa.gov](https://ssa.gov); this allows you to view your online Social Security Statement. Your statement contains a detailed record of your earnings, as well as estimates of retirement, survivor, and disability benefits.

*The cost and availability of life insurance depend on factors such as age, health, and the type and amount of insurance purchased.*

---

**Investment and insurance products offered through RBC Wealth Management are not insured by the FDIC or any other federal government agency, are not deposits or other obligations of, or guaranteed by, a bank or any bank affiliate, and are subject to investment risks, including possible loss of the principal amount invested.**

The information contained herein is based on sources believed to be reliable, but its accuracy cannot be guaranteed. RBC Wealth Management does not provide tax or legal advice. All decisions regarding the tax or legal implications of your investments should be made in connection with your tax or legal advisor. RBC Wealth Management is not a mortgage lender or broker. Nothing herein should be construed as an offer or commitment to lend. Any calculations are provided as educational tools, and are not intended to provide investment advice or serve as a financial plan. The result of any calculation performed is hypothetical and does not assume the effect of fees, commissions, tax rates, or changes in interest rates or the rate of inflation, and is not intended to predict or guarantee the actual results of any investment product or strategy. These results depend wholly upon the information provided by you and the assumptions utilized within. In selecting an anticipated investment return, you should consider factors affecting the potential return, such as investment objectives and risk tolerance. The articles and opinions in this advertisement, prepared by Broadridge Investor Communication Services, Inc., are for general information only and are not intended to provide specific advice or recommendations for any individual.

RBC Wealth Management, a division of RBC Capital Markets, LLC, Member NYSE/FINRA/SIPC.

RBC Wealth Management does not provide tax or legal advice. All decisions regarding the tax or legal implications of your investments should be made in connection with your independent tax or legal advisor. No information, including but not limited to written materials, provided by RBC WM should be construed as legal, accounting or tax advice.

Past performance does not guarantee future results.